No. 3099 /06/2025-26/Budget-Gen.

**OSMANIA UNIVERSITY**
**HYDERABAD - 500 007**
Date: 26-06- 2025.

**ORDERS**

**Sub:- Osmania University - Dearness Allowance** - Revision of Rates of Dearness Allowance payable from **01-01-2023** to Teaching & Non-Teaching Employees- **Orders - Issued.**

**Ref:-** 1. G.O. Ms.No.120, Finance (HRM-IV) Department, Dt.30-10-2024.
2. O.U. Orders No.4397/06/2024-25/Budget-Gen, Dt.25-11-2024.
3. G.O. Ms.No.78, Finance (HRM-IV) Department, Dt.13-06-2025.
4. No.58/TSA/OU/2025, dt.17-06-2025, of the Service Association of the University.

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The State Government through reference 3rd cited, have Revised the Rates of Dearness Allowance to the Teaching & Non-Teaching employees of the University with effect from **01-01-2023**, as per the details given below:

| S.No. | Particulars | Period | Percentage | Enhanced D.A |
|---|---|---|---|---|
| I. (i) | Teaching Staff drawing **UGC Pay Scales in 2016.** | **From 01-01-2023** | **38% to 42%** | **4%** |
| (ii) | Teaching Staff drawing **UGC Pay Scales in 2006** | **From 01-01-2023** | **212% to 221%** | **9%** |
| II. (i) | Non-Teaching Staff drawing **Revised Pay Scales in 2020.** | **From 01-01-2023** | **26.39% to 30.03%** | **3.64%** |
| (ii) | Non-Teaching Staff drawing **Revised Pay Scales in 2015.** | **From 01-01-2023** | **63.912% to 68.628%** | **4.716%** |
| iii) | Non-Teaching Staff drawing **Revised Pay Scales in 2010.** | **From 01-01-2023** | **155.772% to 163.476%** | **7.704%** |

2. The Service Associations of both Teaching and Non-Teaching staff of the University have represented for implementation of G.O.Ms.No. 3rd cited, for the benefit of University Employees.

3. The Executive Council at its 183rd meeting held on 24-06-2025, has resolved to approve the payment of Dearness Allowance to the Teaching, Non-Teaching, Time-Scale Employees and Work Charged Establishment of University at the enhanced rates as indicated in para (01), payable from 01-01-2023 as per the G.O.3rd cited.

4. **The payment of D.A. will be regulated as follows: -**

i. The enhanced rates of Dearness Allowance shall be paid with the salary for the month of **June, 2025**, payable on or after **01-07-2025.**

ii. The arrears of D.A. for the period from **01-01-2023 to 31-05-2025** shall be credited to G.P.F. Accounts of the respective employees.

iii. In the case of employees who are due to retire on or before **31-10-2025** the arrears of Dearness Allowance shall be drawn and paid in Twenty Eight (28) equal installments, as the employee due to retire on superannuation is compulsorily exempted from making

iv. In the event of death of any employee before the issue of orders, the Legal Heir (s) shall be entitled to the arrears of enhanced D.A. in cash.

v. The term 'Pay' for this purpose shall be as defined in **F.R. 9 (21) (a) (i).**

5. The above enhanced rates of Dearness Allowance will also be made applicable to the Time Scale Employees working in the University, as resolved by the **Executive Council, at its 98th meeting held on 07-01-2008** (communicated vide O.U. Orders. No. 313/4/2007-2008/Budget-III, Dt.11-01-2008).

6. The arrears of enhanced Dearness Allowance in respect of Time-Scale employees from 01-01-2023, shall be released on or after **01-07-2025**, as they do not have GPF accounts.

7. The Additional expenditure on payment of D.A. at enhanced rates from 01-01-2023 onwards will be charged to the University Fund (Block Grant), in respect of the employees, whose salaries are being paid from the Normal Budget.

8. The expenditure in respect of employees whose salaries are being paid from the Schemes financed by the UGC and other agencies will be met out of the funds of respective Schemes / Provisions. The Dean Development & UGC Affairs, O.U., will take necessary action to provide funds for this purpose.

9. These orders are also applicable to the Employees of Work-Charged Establishment who are drawing their pay in Regular Scales of Pay.

10. The Deputy Registrar (Accounts/Pre-Audit), O.U, will admit the claims accordingly.

These orders can be accessed at **"www.osmania.ac.in".**

REGISTRAR

**Forwarded for information and necessary action to: -**

1. All the Principals / Heads of Departments / Directors / Deans and other Administrative Officers, O.U.
2. The Dean, Development & UGC Affairs, O.U.
3. The I/c. Finance Officer, O.U.
4. The Joint Registrar (Administration), O.U., - With a request to note the action taken on the **Finance Committee / Executive Council Resolution No. (01).**
5. The Deputy Registrar (Accounts/Pre-Audit), O.U. - To maintain a Separate account of expenditure incurred under this head for both Teaching and Non-Teaching staff.
6. The Deputy Registrar (Accounts), O.U.
   i) Centralized Pay-Bills ii) Compilation iii) Cheque-I
7. The Secretary to the Vice-Chancellor, O.U.
8. The P.A. to the Registrar, O.U.
9. The P.A to OSD to Vice-Chancellor, O.U.
10. The Supdt. (Accts-Budget-), O.U. - i) Sanctions file for the year **2025-26.**
    ii) Changes file for the year **2025-26.**

Copy communicated to: -
The President / General Secretary