OSMANIA UNIVERSITY
HYDERABAD – 500 007, T.G., INDIA

No 904 Date: 29/6/26

NOTIFICATION
CALL FOR PROPOSALS UNDER THE GENDER BUDGET INITIATIVE

Osmania University has launched the Gender Budget Initiative as one of the most significant institutional measures undertaken under the Visionary leadership of the Hon'ble Vice-Chancellor to promote gender equity, women's empowerment, inclusiveness, safety, well-being, leadership development and equal opportunities across the University system. This initiative is the first of its kind in the history of Osmania University and reflects the University's commitment towards gender-responsive planning, resource allocation and institutional development.

In pursuance of the orders issued vide No. MR:264/1/2026/Adm.I-1, dated 30.05.2026, and the Guidelines and Modalities approved for implementation of the Gender Budget Initiative, proposals are invited from eligible University units for undertaking programmes and activities under various components of the Gender Budget.

1.MANDATORY REQUIREMENT

In pursuance of UGC guidelines relating to gender equity, women empowerment and institutional support mechanisms in Higher Educational Institutions, all University Campus Colleges, Constituent Colleges and other eligible units shall constitute or reconstitute their Women Empowerment Cells wherever necessary and communicate the details of the same to the Gender Budget Committee.

The Principals, Directors, Heads of Departments, Directors of the Centres and Administrative Authorities shall ensure that the Women Empowerment Cells are functional and actively engaged in planning and implementation of activities under the Gender Budget Initiative.

2.ELIGIBLE UNITS

The following units are eligible to submit proposals:

- University Campus Colleges
- Constituent Colleges
- Teaching Departments
- Research Centres
- SC, ST, BC and Minority Cells
- Administrative Units
- Examination Branch
- Girls Hostels
- Women Empowerment Cells
- Internal Committees (IC)
- Women's Research Centre

- Libraries
- Other eligible University bodies

The proposals should be forwarded as follows

A. University Campus Colleges and Constituent Colleges/Departments
Through:
• Principals
• Women Empowerment Cells(WEC)
• Internal Committees (IC)

B. Research Centres and SC, ST, BC and Minorities Cells
Through:
• Directors/Coordinators concerned

C. Administrative Units
Through:
• JR/Deputy Registrars / Assistant Registrars concerned

D. Girls Hostels
Through:
• Director, University Hostels

E. Women's Research Centre
Through:
• Director

F. Examination Branch
Through:
-Controller of Examinations

G. Libraries
Through
- Librarian / Deputy Librarian

3.AREAS FOR SUBMISSION OF PROPOSALS
Proposals may be submitted under one or more of the following components:

1. **Component I: Capacity Building, Leadership Development, Training and She-Leads Initiative for Women mentorship and leadership development.**

Eligible Activities:
• Conferences
• Seminars
• Workshops
• Faculty Development Programmes (FDPs)
• Training Programmes
• Mentoring Programmes
• Gender-responsive Academic and Institutional Development Programmes

2. **Component II: Administrative Skills Development, Entrepreneurship and Career Advancement Programmes.**

Eligible Activities:
- Administrative Skills Development Programmes for Teaching and Non-Teaching Staff
- Skill Development Programmes for Students
- Entrepreneurship Development Programmes
- Career Guidance and Employability Enhancement Programmes
- Leadership Development Programmes.

3. **Component III: Women Empowerment Cell and Outreach Activities.**

Eligible Activities:
- Women Empowerment Cell Activities
- Outreach Programmes
- Community Engagement Activities
- Gender Equity Promotion Activities

4. **Component IV: Internal Committee, Legal Literacy and Gender Sensitization and Awareness Programmes.**

Eligible Activities:
- Gender Sensitization Programmes
- Legal Literacy Programmes
- Awareness Programmes
- Prevention of Sexual Harassment Awareness Activities

5. **Component V: Health, Mental Well-being and Welfare Initiatives.**

Eligible Activities:
- Health Awareness Camps
- Nutrition Awareness Camps
- Physiotherapy Camps
- Counselling Programmes
- Mental Health and Wellness Programmes
- Menstrual Hygiene Awareness Programmes

6. **Component VI: Safety and Security Measures.**

Eligible Activities:
- Safety Awareness Programmes
- Campus Safety Audit and Safety Certification Programmes.
- Security-related Initiatives
- Measures promoting safe campus environments

7.Component VII: Infrastructure Support for Women.
Eligible Activities:
Women's Lounges
She-Toilets/Women-Friendly Toilets/Rest Rooms

Recreation Centres/ and Fitness Facilities
Sanitary Napkin Vending and Disposal Facilities
Menstrual Hygiene Facilities
Reading Rooms and Study Spaces
Counselling and Wellness Centres
Girls Hostel Amenities
Drinking Water Facilities
CCTV Surveillance Systems
Panic Buttons and Safety Devices
Campus Lighting Improvements
Accessibility Facilities for Women with Disabilities
Other gender-supportive infrastructure

Budget Note: Up to 50% of the total Gender Budget may be allocated to this component during initial implementation years, based on institutional requirements and Hon'ble Vice Chancellor approval. Priority is accorded to this component given existing infrastructural needs.

8.Component VIII: Gender Research, Documentation and Innovation Activities.
Eligible Activities:
- Gender-focused Research Projects
- Surveys and Documentation
- Monitoring and Evaluation Studies
- Publications
- Innovation and Best Practice Documentation

9.Component IX: Child Care and Crèche Facilities.
Eligible Activities:
- Establishment and Strengthening of Child Care Facilities
- Crèche Facilities
- Maintenance and Operational Support
- Educational and Recreational Materials
- Support Staff and Caretaker Requirements

4. PROPOSALS FORMAT

Each proposal shall contain:
The proposal shall contain:

1. Title of the Activity/Project
2. Component under which assistance is sought
3. Objectives
4. Justification and relevance
5. Target beneficiaries
6. Detailed budget estimates
7. Implementation schedule
8. Expected outcomes
9. Monitoring and evaluation mechanism
10. Sustainability plan, wherever applicable

5.SCRUTINY AND APPROVAL

The proposals shall be examined by the Gender Budget Committee constituted under the directions of the Hon'ble Vice-Chancellor.

The Committee shall assess:

- Priority and relevance of the proposal
- Feasibility
- Expected outcomes and impact
- Budget requirements
- Alignment with Gender Budget objectives

The recommendations of the Committee shall be placed before Hon'ble Vice-Chancellor for the approval.

6.MONITORING MECHANISM

Separate Monitoring Committees shall be constituted for each of the nine components of the Gender Budget Initiative for review, monitoring, documentation, evaluation and assessment of outcomes.

7.DOCUMENTATION REQUIREMENTS

All approved activities shall maintain: Monitoring and Documentation

- Attendance Records
- Participant Signatures
- Geo-tagged Photographs
- Proceedings and Reports
- Utilization Certificates
- Feedback Reports
- Outcome Assessment Reports

General Conditions

- Release of funds shall be subject to approval, availability of budget and compliance with University financial rules.
- Unutilized funds may be reallocated to other approved activities or components with the approval of the competent authority.
- All activities shall be subject to monitoring, evaluation and audit as per University rules.
- The decision of the University regarding approval, allocation, interpretation and implementation shall be final and binding.
- The University reserves the right to modify, amend or withdraw any part of this notification without assigning any reasons.

For further clarification, the concerned units may contact the Nodal Officer of the Gender Budget Committee.

8.FUNDING

Financial assistance shall be provided subject to:

- Priority and relevance of the proposal
- Feasibility and expected outcome
- Availability of funds

• Recommendations of the Gender Budget Committee
• Approval of the Hon'ble Vice-Chancellor

9. SUBMISSION OF PROPOSALS:
All proposals seeking financial assistance under the Gender Budget Initiative shall be submitted as per this Procedure:

a) The proposals shall be addressed/Submitted:
To
The Registrar
Osmania University
Hyderabad – 500 007

b) To be submitted through proper channel through the concerned Principal/Director/Head of the Department/Head of the Centre/Administrative Authority, as applicable.

c) The subject line shall be:
"Proposal under Gender Budget Initiative – Component No. _____"

By Order
Registrar
Osmania University
Hyderabad